

Specialized

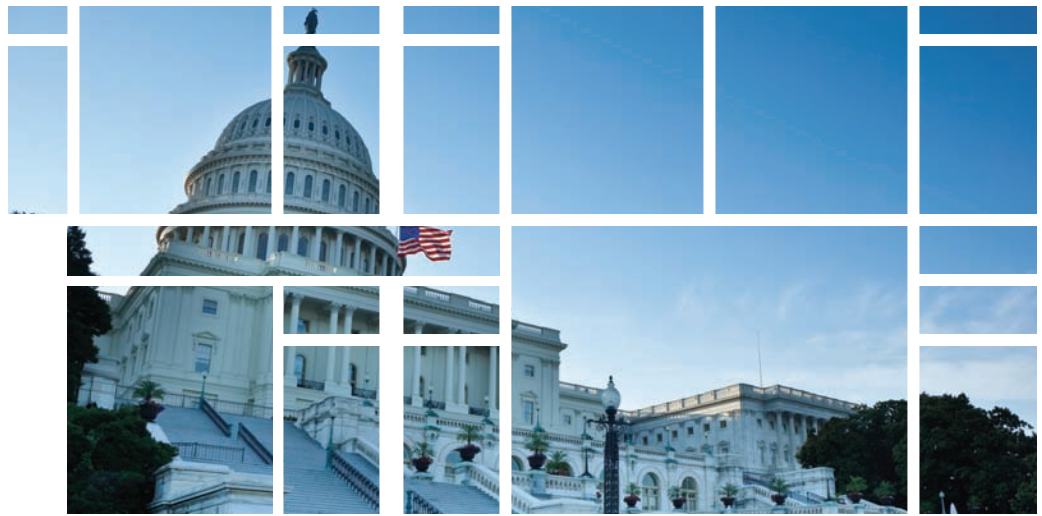
Exadata Database Machine Models X2-2 and X2-8
 Exadata Database Machine Models X3-2 and X3-8
 Financial Services
 Healthcare
 Oracle Application Grid 11g
 Oracle Business Intelligence Applications 7
 Oracle Business Intelligence Foundation 10
 Oracle Business Intelligence Foundation Suite 11g
 Oracle Database 11g
 Oracle Database 11g Performance Tuning
 Oracle Database 11g Security
 Oracle Database 11g Data Warehousing
 Oracle Database Appliance Specialization
 Oracle EBS R12.1 Financial Management
 Oracle EBS R12.1 Supply Chain Management
 Oracle Enterprise Manager 11g
 Oracle Enterprise Manager 12c
 Oracle Exalogic Elastic Cloud
 Oracle GoldenGate 10
 Oracle Linux 5
 Oracle Real Application Clusters 11g
 Oracle SOA Suite 11g
 Oracle Solaris 10
 Oracle Unified Method 5
 Oracle WebCenter Content 11g
 Oracle WebCenter Portal 11g
 Public Sector
 SPARC T4-Based Servers
 Sun ZFS Storage Appliance
 Wholesale Distribution

PUBLIC SECTOR CLIENTS

- United States Air Force
- United States Army
- United States Navy
- United States Marine Corps
- Military Health System
- Health and Human Services
- Centers for Disease Control & Prevention
- Centers for Medicare/Medicaid
- Department of Energy
- Los Alamos National Laboratory
- Lawrence Livermore National Laboratory
- Tennessee Valley Authority
- Office of Personnel Management
- Securities and Exchange Commission
- United States Senate
- House of Representatives
- United States Department of Education
- United States Mint
- Department of Commerce
- Department of Transportation
- Federal Reserve Banks
- Federal Home Loan Banks
- Library of Congress
- NASA

GSA Contract Holder

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COMPANY OVERVIEW

BIAS Corporation is an elite Oracle Platinum-level Partner, headquartered in Atlanta, Georgia with office locations in Washington, D.C. and Denver, CO. Since 2000, BIAS has built its business providing solutions across IT design, implementation, and management services for some of the world's leading organizations leveraging Oracle technology. BIAS is proud to provide support to U.S. Federal, State and Local Government agencies. We deliver the right people, processes and technologies to enable our customers to achieve their goals. BIAS delivers Oracle software, hardware and training and has some of the best Oracle trained employees that provide consulting and managed services. This combination of products and people allow our Federal customers to become more responsive, more efficient and more accountable as they modernize operations and enhance services.

CONSULTING SOLUTIONS

Our delivery excellence in Professional Services includes design and deployment of high performance, scalable, and reliable application systems including:

- Oracle E-Business Suite Implementations, Optimization & Upgrades
- Architecture/Infrastructure/Performance including RAC & Grid
- Services Oriented Architecture (SOA)
- Business Intelligence and Data Warehouse
- Oracle Database/Application Migrations and Upgrades
- Integration of Platform, Middleware, and Applications
- Custom Application Design, Development and Implementation
- Platform and System Optimization and Consolidations
- Enterprise and Customer Facing Portals

SOFTWARE SALES

Our Software experts can assist organizations with the acquisition of Oracle software while providing the most competitive rates. We also provide the following services to help you with critical investment decisions:

- Software Selection Assistance
- Solution Architecture
- System Design
- Proof of Concepts
- Customer References & Case Studies
- Implementation, Upgrade, Migration & Conversion Estimates

HARDWARE SERVICES

BIAS is an Oracle certified Sun Hardware and Storage reseller with a staff of experts that can assist you with the architecture of your infrastructure as well as the implementation and post production support of your systems. We have built our reputation as a hands on organization with over 10 years of experience implementing Oracle based solutions on Sun hardware as well as Dell, HP, IBM and the host of other hardware platforms.

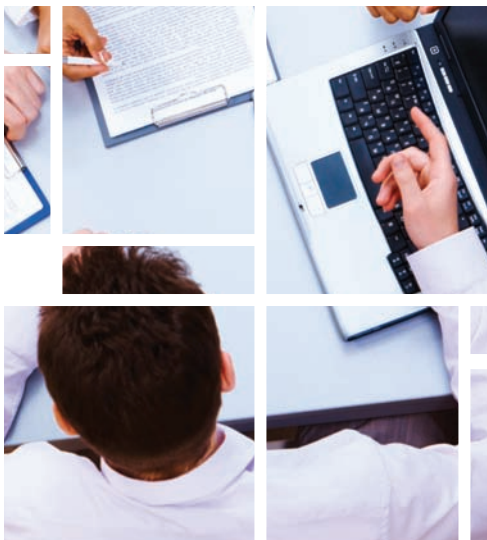
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3 TIME ORACLE
TITAN AWARD WINNER

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HARDWARE SERVICES *continued*

We understand that hardware infrastructure is an integral part of your total solution and we combine our software, hardware and services experience to create the best total solution for your needs.

- Infrastructure Architecture and Blueprint
- Platform Migrations
- Operating System migrations to Solaris or Linux
- Infrastructure and Network Sizing
- Lease programs
- Performance benchmarking
- Hosting services
- Full lifecycle Managed services

COMPREHENSIVE IT STAFFING

Our IT Staffing division provides complete staffing services including Permanent, Contract-to-Hire, and Contract Services for all IT and Executive placement. We provide our clients with the highest qualified IT consultants available. Our consultants easily adapt to new environments, offer value-added strategic insights, and deliver hands-on solutions to daily IT challenges. We recruit and train IT positions including the following:

- Experienced Developers
- Technical Architects
- Database Administrators
- Technical Writers
- Quality Assurance Experts
- Project Managers

AWARDS & ACCOMPLISHMENTS

- Three Time Oracle Titan Award Winner
- Oracle Platinum Partner Specialized - Oracle Exalogic Elastic Cloud, Application Grid, Oracle E-Business Suite, Enterprise Manager, Business Intelligence, SOA, Database, WebCenter, GoldenGate, Exadata, Real-Application Clusters, Wholesale Distribution Industry, Data Warehousing, DB Performance Tuning & Linux
- Oracle Pillar Partner Program - Architecture, SOA, and Business Intelligence
- 2010 & 2009 Oracle Portal Blazer Award presented by Oracle Product Management
- Three Time INC 500 Fastest Growing Private Companies
- Two Time Winner of the Oracle Excellence Award for Innovation
- Ranked Top 10 Oracle Technology Partner by Oracle
- Two Time Winner of INC Magazine's Top 100 IT Services Firms
- Atlanta Business Chronicle's Best Places to Work Award
- Enterprise Portal Solution rated Top 10 by Nielsen Group